

Smart Talent Systems

Your People Can Be A Real
Competitive Advantage



Smart Talent Systems is just that – a systems approach to improving your company culture and transforming your manufacturing business into a place that consistently attracts and retains top talent, helping you achieve your business goals.

If you have trouble attracting, training and retaining people to help your manufacturing company succeed, Smart Talent Systems can help you transform your organization so that your people become a competitive advantage.

You can create within your organization, a systems driven approach to people development that will give you a competitive advantage in a volatile labor market. Smart Talent Systems by the UT Center for Industrial Services can help you get there.

Smart Talent Systems is an employer based skills development system available exclusively in Tennessee through the UT CIS.

The approach focuses on job skills training, cognitive learning and continuous improvement elements to support a learning culture.

The system provides a customized solution that is unique to your organization. There is nothing generic about it-- your training program is integrated and embedded into your unique, everyday activities. Our approach builds up your employee's knowledge, not just his or her skills.



Center for Industrial Services
INSTITUTE *for* PUBLIC SERVICE

Visit www.cis.tennessee.edu Today

Smart Talent Systems

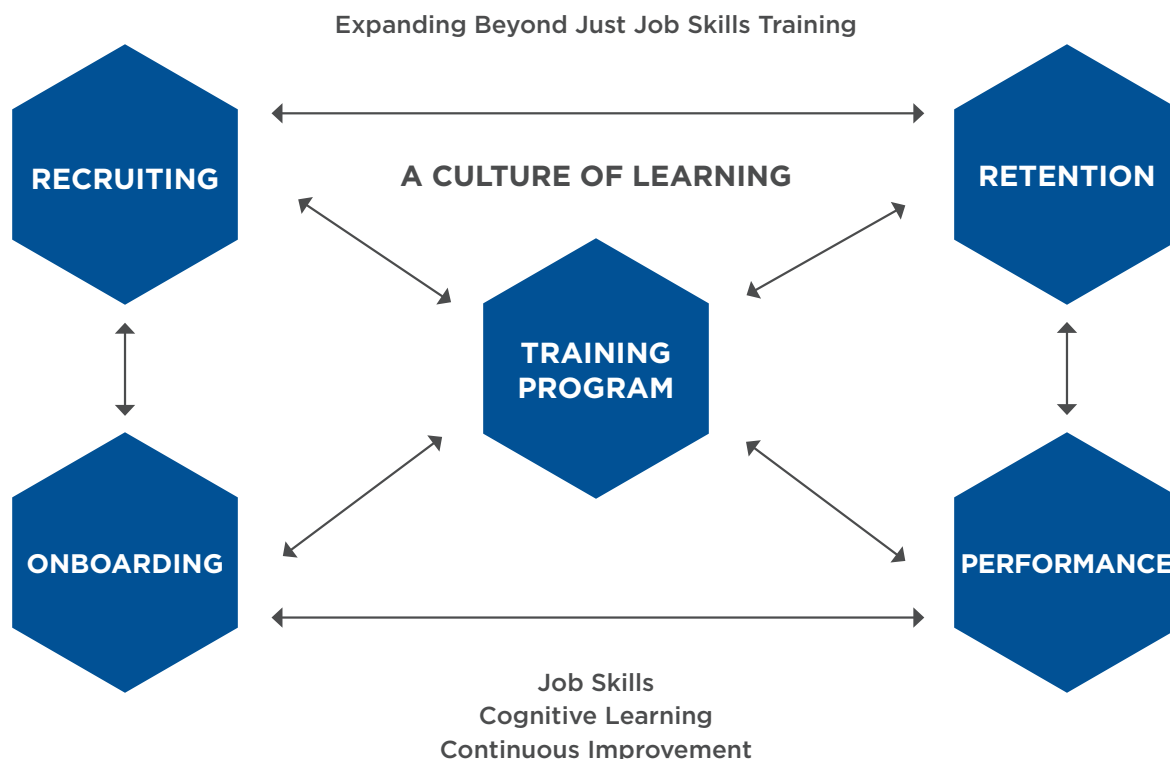
Manufacturing businesses who take advantage of Smart Talent Systems see benefits including:

- A 50%-90% decrease in time to proficiency for new hires
- A 25% reduction in non-value-added work
- 25%-50% less turnover
- A larger hiring pool, with increases ranging from 30% to 100%
- Higher labor efficiency due to a more flexible workforce
- Long term savings that allow for more specialized hiring
- Streamlined processes at every step in an employee's development

Contact Tim Waldo today to see how you can help your organization grow.

Email twaldo@utk.edu or call (865) 974-3185

Visit www.cis.tennessee.edu/smart-talent-systems to learn more.



Center for Industrial Services
INSTITUTE *for* PUBLIC SERVICE

